TL;DR

GAMECHANGING
play with purpose

WHY DO PEOPLE MAKE PROJECTS HARD?

and what can you do about it?

You know that when you feel better about what you do at work, you do it better...
...it's the same for all the other humans involved in your project too.

Wisdom comes from seeing a situation from all perspectives.

My achievements of big outcomes in teaching and project management have always come from my never ending quest to see a situation through everyone's eyes.

Why do changes tend to go wrong in projects at work? Normally, it's because everyone in the process (which is always a big variety of a lot of different people who have different skills and different viewpoints) looking at their own scene of a story rather than the full narrative of what everybody needs to do to make everything as good as possible.

The inevitable human element of any process you want to improve

You can automate a process as much as you like, and lots of elements can be automated, but there will still be human beings involved at loads of key points of that process. Are you greasing those cogs for them to keep them moving, or are you letting them get stuck?

I realised a few years ago that my decades of knowledge, experience and skill can be summed up simply with a few core theories, which I use consciously and subconsciously all day every day, to decide what to do in each task and situation to figure out why people are behaving they way they do at work, and how to change it.

The term Grown-Up Goggles is the metaphor I have devised to impart my professional knowledge to non-project managers on why people act the way they do at work. We don't see things the way they actually are - we view what we are looking at through the filters we have accumulated in our personal and working lives on how we think things are/need to be.

The model G.O.G.G.L.E.S has been created to use this knowledge to change the behaviour with more ease and less pain, and achieve better outcomes from the improvement you are leading.

READY TO CHANGE THE GAME

at your work?

Here's how I can help you...

MUTUAL APPRECIATION SOCIETY

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Tips for getting people to do things
It's free – just subscribe

MONTHLY ONLINE CALL

My stories, based on your Q&A
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GROWN UP GOGGLES GUIDEBOOK

A PLANNER AND SO MUCH MORE

Key theory info, GOGGLES model, planning resources and project folder
£9

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In-person, ad-hoc, themed events
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Online £199

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READY TO CHANGE THE GAME

at your work?

Here's how I can help you...

GROWN UP GOGGLES TRAINING

GETTING IT IN, MOVING AND USED

For the accidental project leader
Online from £995
In-person from £1295

TRANSLATING YOUR CODE

For the technical project team
Online from £995
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Facilitated workshop, 2–3 hours
with key stakeholders
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Series of workshops
for super momentum
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CONSULTANCY

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Investment depends on your specific needs – contact me for a quote

QR CODE??

WHAT OUTCOMES

have we changed?

The amazing Kat Sykes - Mary Poppins of Change.

Kat led a session with a 'The Game of Life Theme' which transformed our table from a group of strangers to a people who got to know each other a lot better. Thank you Kat for introducing us to a brilliant tool for networking, team building and learning more about ourselves. It really worked!

It was a joy and an honour to be present in a room of such honesty and openness.

Historical residues, misconceptions, ill-feelings and misunderstandings were brought into a safe space. They were explored and unravelled, and, where possible, rebuilt. All with an attitude of understanding and acceptance that the past is behind us, acknowledging all feelings were valid.

The apprehension, scepticism, scepticism and negativity which was present at the start of the session evaporated towards the close, as understanding deepened and reflections were made.

Then we were actually ready to begin the process of building future practice and connectivity!"

Since the session, we have seen a positive outlook, reduced resistance and greater change acceptance.

The session aligned everyone with a unified vision, facilitated constructive engagement, generated solutions to problems and ensured inclusive decision-making.

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